For internal circulation in GAIL

GAIL (India) Limited
Corporate HR Department

CIRCULAR

No.CO/HR/Pol/P-42

3rd February, 2026

Subject: Revision of entitlements for Medical Consultation charges and medical treatment under Ayurvedic & Homeopathic system of medicines; and reimbursement of medical expenses for Dental Implant

This has reference to Corporate HR Circulars of even number dated 31.08.2022 and 04.10.2022 notifying entitlements for medical consultation charges admissible in Non-Empaneled Hospitals/Clinics/ Residences/through Tele-Consultation mode under Allopathic System of Medicine and undertaking medical treatment under Ayurvedic and Homeopathic systems of Medicine; and treatments/ procedures/dental works admissible under GAIL Medical Attendance Rules, respectively.

2. In the recent past, requests have been received from various quarters for review of aforesaid entitlements and allowing reimbursement of medical expenses for Dental Implant under GAIL Medical Attendance Rules.

3. Consequent upon examination of the above requests in the light of various contextual factors, the following has been decided:

   a) Entitlement for reimbursement of Medical Consultation charges admissible in Non-Empaneled Hospitals/Clinics/Residences/through Tele-Consultation mode under Allopathic System of Medicine is revised as under:

(Rs. per consultation)

Category	'X' Class locations		'Y' Class locations		'Z' Class locations	
	Existing	Revised	Existing	Revised	Existing	Revised
MBBS Doctors	800	1,000	600	750	400	500
Specialists (MD/MS/DM)	1,500	2,000	1,000	1,250	700	850

   b) Entitlement for undertaking medical treatment under Ayurvedic and Homeopathic System of Medicine is revised as under:

(Rs. per consultation)

'X' Class locations		'Y' Class locations		'Z' Class locations	
Existing	Revised	Existing	Revised	Existing	Revised
500	650	400	500	300	375

   c) Reimbursement of Dental Implant under GAIL Medical Attendance Rules will be allowed subject to submission of actual bills/receipts. If the Dental implant is undertaken in Empaneled Hospitals/Clinics, reimbursement of medical expenses for the treatment/procedure will be reimbursed as per actuals. However, if the same is undertaken in Non-Empaneled Hospitals/ Clinics, reimbursement of medical expenses will be restricted to the rates of Sir Ganga Ram Hospital, New Delhi or State Reference Hospital, whichever is applicable.

4. Other terms and conditions of GAIL Medical Attendance Rules remain unchanged.

5. This is issued with the approval of the Competent Authority.

Bharat Mehta 3/2/2026

(Bharat Mehta)
CGM (HR - Policy & ER)

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